



# Rylem Staffing

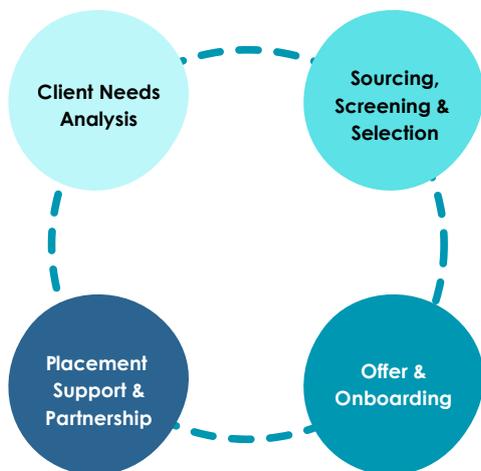
## Transforming Businesses and Careers

Founded in 2007 in Seattle, WA, Rylem is a people-first staffing partner dedicated to helping professionals thrive and businesses grow. We serve clients nationwide with expertise in **Technology, Accounting & Finance, Marketing & Creative, and HR**, offering flexible solutions including onshore, offshore, nearshore, and managed services tailored to each organization's unique needs.

- Diversity Certified**
- 15+**  
15+ years in business
- Nationwide**
- Onshore & Global Delivery**

**RYLEM** is named after our founders' children, reflecting our commitment to building a lasting legacy.

### Our Proven Process



### Rylem: Your Questions Answered

Question?	Rylem Answer!
Why Rylem?	Pre-qualified, top-tier candidates with transparency and long-term partnerships since 2007.
How fast can you deliver candidates?	Shortlists within 48-72 hours.
How do you vet candidates?	Behavioral interviews, technical assessments, and reference checks.
What industries do you serve?	Technology, Accounting & Finance, Marketing & Creative, and HR — across startups to Fortune 500s.
Contractor benefits?	Competitive pay, health/vision/dental coverage, PTO, 401(k), and ongoing support to help retain top talent.
What is your guarantee?	90-day replacement guarantee on FTE and backfill for contractors.
What is your reach?	Nationwide, with access to global talent pools.

## Got questions?

**Liz Newman**  
Business Development Manager  
liz@rylem.com  
(971) 341 4794



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### Our Expertise

#### Technology:

AI & Machine Learning Engineer, Data Engineer, Cloud Architect/Engineer, Cybersecurity, Software Engineer/Developer, DevOps Engineer, Network/Cloud Engineer, Data Scientist, IT Project Manager, AI Ethics & Security Specialist.

#### Accounting and Finance:

Financial Analyst, Staff/Senior Accountant, Accounts Payable/Receivable Specialist, Payroll Specialist/Administrator, Controller, Tax Manager, Financial Manager, Budget Analyst, Audit Partner, Chief Financial Officer.

#### Marketing and Creative:

Content Manager, Digital Marketing Specialist, Digital Project Manager, Marketing Analytics Specialist, Product Designer, Social Media Specialist, SEO Manager, Paid Media Specialist, Ecommerce Specialist, Influencer Marketing Specialist.

#### HR:

HR Manager, HR Coordinator, HR Generalist, Recruiter, HR Analyst, HR Business Partner, Compensation and Benefits Manager, HRIS Manager, Employee Experience Manager, Chief Human Resources Officer (CHRO), Executive Assistant.

### Our Values



"The Rylem team made hiring easy, professional, and highly effective. They delivered well-qualified, personable candidates, and I couldn't be happier with our new staff—I highly recommend Rylem as a true staffing partner."

**-Chief Executive Officer,**  
X12

"I won't be able to recommend you and Rylem enough, such simple and clear interactions helped drive our focus on the things that really mattered to us. Your experience and advise were much appreciated."

**-Data Science and Cybersecurity,**  
Microsoft

"You guys are great, it's very nice being able to introduce hiring managers to you and have it 100% off my plate. I appreciate your partnership and for always updating me."

**-Director, Global Talent Acquisition,**  
Funko