



Rylem Benefits Overview

Eligibility: Employees working 30 or more hours per week are eligible.

Effective Date: The first day of the month following the completion of 30 days of employment.

Sign-up Process: Employees may complete the sign-up through the email that will be sent on their first day of employment.

BENEFIT PLANS

- **Medical**
 - Classic \$3000 PPO
 - Classic \$1000 PPO
- **Dental**
- **Vision**
- **Flexible Spending Account** (Healthcare maximum of \$500 per year and a Dependent Care maximum of \$5,000 per year)
- **401K Plan** (Eligibility begins after 12 months of employment with Rylem)
- **COBRA (Consolidated Omnibus Budget Reconciliation Act)** provides eligible employees and their dependents with the option to continue health insurance coverage for up to 18 months following job loss.



RYLEM STAFFING