



Rylem Staffing Transforming Businesses and Careers

What We Can Do — Rylem's Delivery Performance and Turnaround Excellence

Submit-to-Fill Efficiency

Submit-to-Fill measures the average number of days between a candidate's submission and their official start date. Over the past three years, Rylem has transformed its delivery operations to achieve industry-leading turnaround times across all hiring models.

Year	GDM (Global Delivery Model)	Non-VMS Contract	FTE (Full Time Employment)	VMS (Vendor Management System)
2025	21 days	24 days	28 days	12 days
2024	25 days	17 days	28 days	16 days
2023	27 days	17 days	22 days	24 days

Rylem's ability to maintain sub-30-day fill times across every delivery channel places our team among the top-performing enterprise staffing partners, consistently converting submissions to hires faster than the industry average.

This improvement reflects a transformation from reactive recruiting to precision delivery, supported by technology, data insights, and disciplined execution.

How Rylem Supports and Scales to Meet Client Needs

Rylem provides agile, end-to-end delivery support built to scale with each client's evolving priorities. Whether managing 10 or 40 open requisitions, our delivery team adapts seamlessly — sorting roles by priority, skillset, and delivery timeline to ensure critical positions are filled first.

Through our Global Delivery Model we maintain real-time collaboration across time zones and deliver consistent results with precision and care. As hiring volumes increase, Rylem flexes its sourcing and recruiting bandwidth to meet demand — giving clients confidence that their workforce needs will be supported completely, whether the requirement is for strategic leadership roles or rapid-response contract builds.

In short, Rylem scales to meet you where you are — and delivers with precision, reliability, and care every time.