



Rylem Staffing
Transforming Businesses and Careers

Rylem Contractor Benefits – At a Glance

Eligibility & Enrollment

- Available to contractors working 30+ hours per week
- Benefits begin the 1st of the month after 30 days of employment
- Dependents (spouse/domestic partner, children up to age 26) eligible
- Enrollment link sent via email on Day 1

Health & Wellness

- Medical (Regence BlueShield)
 - Two plan options (Innova 1500 & Innova 500)
 - Telehealth: Doctor on Demand, 98point6, Talkspace
 - Nationwide access via BlueCard Network
 - Health Reimbursement Account (Navia)
 - Prescription Drugs – included with Regence medical plans
- Dental (Delta Dental) – Preventive, basic, and major services
- Vision (VSP) – Exams, lenses, frames, and contacts
- Basic Life & AD&D (Sun Life)

Financial & Leave Benefits

- 401(k) Plan (Human Interest) – Eligible after 12 months
- Flexible Spending Accounts (Navia)
- Health FSA – medical, dental, vision expenses
- Dependent Care FSA
- WA Paid Family & Medical Leave – Paid leave for serious health, family care, or bonding with a new child

Paid Time Off (Sick)

- Eligible to use after 90 days
- May be used for sick/family care, preventive care, safe leave, vacation, holidays, or work site closures